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ALIGN YOUR ORGANISATION WITH KING V™'S 13 PRINCIPLES

Cyclopedic Consulting: Your Partner in Corporate Governance

King V™ Code on Corporate Governance marks a shift in South Africa's governance landscape. With emphasis on ethical leadership, sustainable value creation, and stakeholder inclusivity, King V™ is more than just an update. Organisations are requested to rethink their governance, risk, and compliance frameworks.

Effective 1 January 2026, King V™ introduces a streamlined, outcomes-based approach with 13 consolidated principles, amplified independence criteria, and a focus on integrated thinking and digital governance. Organisations must move beyond box-ticking to real demonstrative and measurable governance outcomes.

Align your Organisation with King V™'s 13 Principles

1. Ethical and Effective Leadership
Develop leadership and management charters, ethical frameworks, and board evaluation processes that encourage integrity, competence, and accountability.

2. Governance of Ethics and Corporate Citizenship
Establish and monitor ethics policies, whistleblowing mechanisms, and corporate citizenship strategies that align with your organisational purpose and societal impact.

3. Strategy and Sustainable Value Creation
Integrate environmental, social, and economic factors into your board's strategic planning and ensure long-term value creation.

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4. Transparent and Holistic Reporting

Adopt integrated reporting frameworks, produce clear, concise, and meaningful disclosures that meet King V™'s "apply and explain" requirements.

5. Balanced Board Composition

Support diversity, independence, and succession planning, which includes the new 9-year independence rule, to ensure your governing body (board) is equipped for effective decision making.

6–7. Effective Delegation and Management Oversight

Design delegation frameworks (governance and management structures) that clarify authority, enhance oversight, and prevent concentration of power.

8–10. Integrated Risk, Compliance & Information Governance

Develop a unified oversight of risk and compliance that also includes your organisation's information technology governance. Create end-to-end RC integration, including cyber risk, data governance, AI oversight, and regulatory compliance.

11. Responsible Remuneration Governance

Develop fair, transparent remuneration policies that align rewards with organisational culture, practical performance and ethical behaviour.

12–13. Assurance and Stakeholder Inclusivity

Implement combined assurance models and stakeholder engagement strategies that build trust, reinforce accountability and support informed decision making.

Cyclopedic Consulting GRC Development Process

Our Conduct, Governance, Risk and Compliance (CGRC) consultancy services are designed to align your organisation with King V™'s expectations.

A phased, practical approach to King V™ adoption:

1. Assessment & Gap Analysis

We evaluate your current GRC framework against King V™'s principles and outcomes, ISO 37000 standards and legislation.

This starts with a review of your current governance, risk, and compliance practices against the new requirements and relevant laws to see where you stand and what you need to focus on.

2. Strategy & Roadmap Development

We co-create a tailored implementation plan with clear milestones and accountability. Collaboration with your team to build a practical, step-by-step plan with clear goals and deadlines, so everyone knows what to do and when.

3. Framework Design & Integration

We develop policies, charters, and reporting templates aligned with King V™'s Disclosure Framework.

Help your organisation create GRC documents (board charters, company policies, and reporting templates) that fit the new standards.

4. Training & Capacity Building

We upskill your board, committees, and management through workshops and ongoing support.

Provide workshops and ongoing coaching to equip your board, committees, and management with the knowledge and skills they need throughout the GRC cycle.

5. Monitoring, Assurance & Reporting

We help embed ongoing review mechanisms and prepare your organisation for external disclosure.

Help you set up systems for continuous monitoring and improvement and prepare you to confidently share your progress with stakeholders (shareholders, employees, customers, suppliers, government, communities, environment and the public).

Why Cyclopedic Consultants?

We don't offer store bought solutions. Every engagement is tailored to your organisation's size, sector, and strategic context. Ensuring governance becomes an enabler of performance.

- **King V™ Expertise:**
  Our team includes governance specialists who understand the nuances of King V™ and its practical application.

- **End-to-End CGRC Solutions:**
  From ethics to technology governance, we offer integrated support across all governance domains.

- **Outcomes Focused Approach:**
  We help you move beyond compliance to achieve tangible governance incorporating ethical culture, performance, conformance, and legitimacy.

- **Future-Ready Governance:**
  We embed governance principles into the DNA of your organisation, incorporate agile technology and data driven solutions into your GRC framework, preparing you for what's ahead.

Prepare for King V™ Today

King V™ is not a regulatory update; it is an opportunity to enhance your organisation's resilience and drive its success. With our guidance, you can turn governance into your competitive edge. Let's build a CGRC system that is compliant, competitive, credible, and compatible.

Contact us today to schedule a King V™ readiness assessment and begin your journey toward governance excellence.

By **Adv. Sannah Pooe** 2026/01/20

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